

**AGENDA**  
**PERSONNEL COMMISSION MEETING FOR MARCH 13, 2018**  
**8:30 A.M.**  
**HEARING ROOM, SUITE 200**  
**215 NORTH D STREET, SAN BERNARDINO, CALIFORNIA 92401**

**The City of San Bernardino recognizes its obligation to provide equal access to public services to those individuals with disabilities. Please contact Administrative Services (909-384-5104) two working days prior to the meeting for any requests for reasonable accommodations, to include interpreters.**

**CALL TO ORDER:** \_\_\_\_\_

**PLEDGE**

**ROLL CALL**

CHAIRMAN	Dennis Reichardt	_____
VICE-CHAIR	Curtis Stout	_____
COMMISSIONER	Scott Herring	_____
COMMISSIONER	Jeanette Avila	_____
COMMISSIONER	VACANT	_____

**ABSENT EXCUSED:** \_\_\_\_\_

**ALSO PRESENT:** \_\_\_\_\_

**A-A PUBLIC COMMENTS**

**PUBLIC COMMENTS ON ITEMS NOT ON AGENDA:** A five minute limitation shall apply to each member of the public who wishes to address the Personnel Commission on a matter not on the agenda. No member of the public shall be permitted to “share” his/her five minutes with any other member of the public. (Usually, any items received under this heading are referred to staff for further study, research, completion and/or future Personnel Commission action).

**A-B ANNOUNCEMENTS BY MEMBERS OF THE PERSONNEL COMMISSIONERS AND STAFF**

**A-C APPROVE AGENDA ADDITIONS:** Items not listed on the regular Agenda which need immediate action, and the need for such action came to the attention

Any writings or documents provided to a majority of the Personnel Commission regarding any item on the agenda will be made available for public inspection on the City website ([www.sbcity.org](http://www.sbcity.org)) and during normal business hours at City Clerk’s Office at 215 North D Street, San Bernardino, CA 92401.

of the City subsequent to the Agenda posting—requires a 2/3 vote to add such items to the Agenda.

### CONSENT CALENDAR

*All Consent Calendar items listed are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Commissioner or other interested person so requests, in which event the item will be removed from the Consent Calendar and considered in its normal sequence on the agenda. Information concerning Consent Calendar items is available for public review. Are there any Commissioners who wish to speak to a consent calendar item? If there are other persons present who wish to speak to a consent calendar item, please step up to the podium and identify the number of that consent calendar item.*

**MOTION:** That Consent Calendar Items A-1 through A-1 be adopted except for the following numbered items: \_\_\_\_\_, \_\_\_\_\_.

**A-1 Minutes** (Attached)

That the Minutes of the Regular Meeting of January 23, 2018 and Hearing of February 26, 2018 be approved as submitted in typewritten form.

### END OF CONSENT CALENDAR

**A-2 Correspondence:** This item is for any correspondence the Secretary to the Personnel Commission has sent or received to bring to the full Commission's attention. (Attached)

None

**A-3 Staff Report – Charter Implementation Plan for Boards and Commissions**

**A-4 Closed Session**

**MOTION:** That the Personnel Commission recess to Closed Session for the following:

- a) Conference with legal counsel – existing litigation – pursuant to paragraph (1) of subdivision (d) Section 54956.9:
- b) Conference with legal counsel – anticipated litigation – Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9:
- c) Conference with legal counsel – anticipated litigation – Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9:

Any writings or documents provided to a majority of the Personnel Commission regarding any item on the agenda will be made available for public inspection on the City website ([www.sbcity.org](http://www.sbcity.org)) and during normal business hours at City Clerk's Office at 215 North D Street, San Bernardino, CA 92401.

- d) Personnel - pursuant to Section 54957: **In the Matter of Appellant #2018-1**

Reconvene and report action taken in Closed Session.

**A-5 Adjournment**

**MOTION:** That the meeting be adjourned.

**MINUTES  
City of San Bernardino  
Personnel Commission  
January 23, 2018**

The regular meeting of the Personnel Commission was called to order by Chairman Dennis Reichardt, at 9 A.M., January 23, 2018, in Suite 200, 215 North D Street, San Bernardino, California 92401.

**Pledge of Allegiance**

**Roll Call**

Roll call was taken by the Secretary, Rebekah Kramer, with the following present: Chairman Dennis Reichardt, Vice-Chair Curtis Stout, Commissioner Jeanette Avila and Commissioner Scott Herring. Deputy City Attorney Steven Graham representing the Personnel Commission and Chief Assistant City Attorney Jolena Grider representing the City were present. Appellant #2018-1, the appellant's representative and representatives from the Water and Human Resources Departments were also present.

**A-A Public Comments on items not on the Agenda**

None

**A-B Personnel of Commissioner Announcements**

None

**A-C Agenda Additions**

None

**CONSENT CALENDAR**

**A-1 Minutes of the Regular Meeting of December 12, 2017**

Vice Chair Curtis Stout moved to approve the minutes of the regular meeting of December 12, 2017. Commissioner Jeanette Avila seconded the motion. The minutes were unanimously approved as submitted.

**END OF CONSENT CALENDAR**

**A-2 Request to schedule a hearing in the matter of the dismissal of Appellant #2018-1.**

Appellant #2018-1 and Fred Lowe representing the Appellant along with Janice Reins and Jolena Grider representing the City of San Bernardino Municipal Water Department were in attendance. After discussion among the parties the hearing date was scheduled on Monday, February 26, 2018 at 9:00 a.m.

**A-3 Correspondence:** This item is for any correspondence the Chief Examiner has received to bring to the full Board's attention.

None

**A-4 Staff Report – Charter Implementation Plan for Boards and Commissions**

The Administrative Services Officer/Secretary to the Personnel Commission provided the Commissioners with a charter implementation update and requested input into the proposed changes to be included in the Chapter 2.50 of the Municipal Code establishing meeting, qualification and reporting requirements for the Personnel Commission.

**A-5 Personnel Commission Meeting Schedule.**

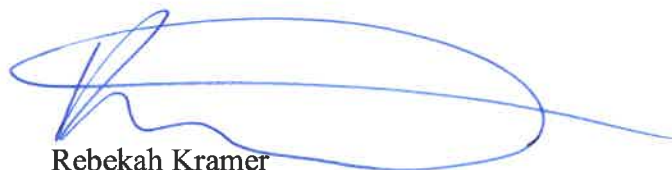
The Administrative Services Officer/Secretary to the Personnel Commission advised the Personnel Commission that the regular meeting of the Water Board of Commissioners has been moved to the second and fourth Tuesday of each month beginning at 9:30 a.m. conflicting with the regular meeting of the Personnel Commission. After general discussion it was decided that the regular meeting of the Personnel Commission would be moved from 9:00 a.m. to 8:30 a.m. on the second and fourth Tuesday of each month to ensure that the regular meeting times for both Commissions do not overlap.

**A-6 Closed Session**

None

**A-7 Adjournment**

Vice Chair Curtis Stout moved and Commissioner Jeanette Avila seconded the motion that the Commission adjourn to the next regularly scheduled meeting of February 13, 2018.



Rebekah Kramer  
Administrative Services Officer & Secretary

**MINUTES**  
**City of San Bernardino**  
**Personnel Commission**  
**February 26, 2018**

The hearing of the Personnel Commission was called to order by Chairman Dennis Reichardt, at 9 A.M., February 26, 2018 in Suite 200, 215 North D Street, San Bernardino, California 92401.

**Pledge of Allegiance**

**Roll Call**

Roll call was taken by the Secretary, Rebekah Kramer, with the following present: Chairman Dennis Reichardt, Vice-Chair Curtis Stout, Commissioner Jeanette Avila and Commissioner Scott Herring.

Deputy City Attorney Steven Graham representing the Personnel Commission, Deputy City Attorney Jason Ewert representing the City, Appellant #2018-1 and the Appellant's representative Peter Sierra were also present.

**A-1 Hearing in the Matter of Appellant #2018-1**

Chairman Dennis Reichardt convened the hearing in the Matter of Appellant #2018-1. Jason Ewert, Deputy City Attorney represented the Water Department and the Appellant (2018-1) represented himself with assistance from Peter Sierra, Business Agent, Teamsters Local 1932.

It was agreed by all parties that the hearing would be closed and witnesses excluded. Mr. Ewert and the Appellant made their opening statements followed by witness testimony and closing statements.

**A-2 Closed Session**

Commissioner Jeanette Avila moved and Vice-Chair Curtis Stout seconded the Motion that the Personnel Commission recess to Closed Session, pursuant to Government Code Section #54957 in the Matter of Appellant #2018-1.

Following closed session, the Board reconvened and in open session, Chairman Reichardt announced that by a unanimous decision, the Board sustained the Water Department's charges and upheld the Department's decision to dismiss Appellant #2018-1. Counsel for the Personnel Commission was directed to prepare the Findings of Fact and Statement of Decision to be adopted at the next regularly scheduled Board meeting on Tuesday, March 13, 2018 at 8:30 a.m.

**A-3 Adjournment**

Commissioner Scott Herring moved and Commissioner Jeanette Avila seconded the motion that the Commission adjourn to the next regularly scheduled meeting of March 13, 2018.



**Rebekah Kramer**  
**Administrative Services Officer & Secretary**